

# Women Making an Impact in the Composites and Advanced Materials Industry

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# Women by the Numbers

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- According to Deloitte, in 2021 women made up only 29% of the manufacturing workforce
- According to census.gov there are over 11,941 Composite Technicians currently employed in the United States
  - 17.0% of all Composite Technicians are women, while 79.3% are men.
  - Median earnings for female manufacturing industry workers was \$35,158 lower than that for male manufacturing workers (\$48,849)
- According to Zippia.com, there are over 20,103 Chemical Engineers currently employed in the United States. 25.9% of all Chemical Engineers are women, while 74.1% are men.
  - In 2011, the percentage of women in Chemical Engineering was 14.8%
  - In 2021, women earned 101% of what men earned. That means we earned one penny more on the dollar than men!

# Other Factors to Consider

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There are more white women working in manufacturing and engineering than minorities

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Companies need to do more to attract female workers by offering lifestyle options that make it easy for them to keep their careers

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Women have a responsibility to lead, nurture and mentor

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Together – men and women can help make our industry more diverse taking advantage of all we both have to offer



We Have Come a Long Way...

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...Yet We Still Have A Way to Go!



Rani Richardson  
Dassault Systèmes



Dana Swan  
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Dr. Merlin Theodore  
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## Meet Our Panel

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